

LABOR MARKET BRIEFING MOHAWK VALLEY

August 2023

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Mohawk Valley Jobs

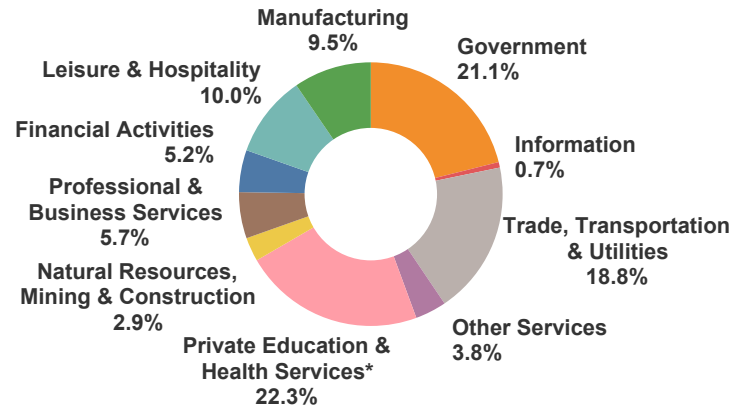
➤ In August 2023, there were 142,200 private sector jobs and 180,200 nonfarm (private + government) jobs in the region.

➤ Four industry sectors make up 82% of total nonfarm jobs:

Private Education & Health Services*	40,100
Government	38,000
Trade, Transportation & Utilities	33,900
Leisure & Hospitality	18,100

The region's most significant industry is Private Education & Health Services*

Regional Industry Mix, August 2023



Job Losses

➤ The region lost 300 private sector jobs.
➤ Government jobs increased by 800 over the past year.

➤ 900 of the recent job losses occurred in trade, transportation & utilities and professional & business services.

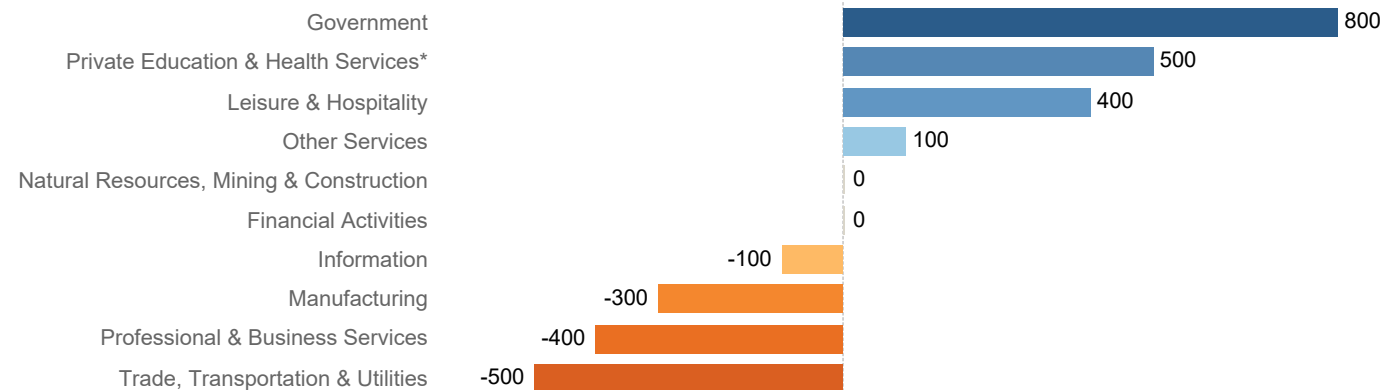
Private sector employment decreased by 0.2% over the past year

Over-the-Year Change in Jobs, August 2023

	August 2023	Net Change	% Change
Total Nonfarm	180,200	500	0.3%
Total Private	142,200	-300	-0.2%
Government	38,000	800	2.2%

Most job losses have occurred in Trade, Transportation & Utilities

Over-the-Year Change in Jobs, August 2023

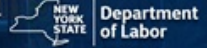


*Private education & health services is in the private sector. Government includes public education and public health services.

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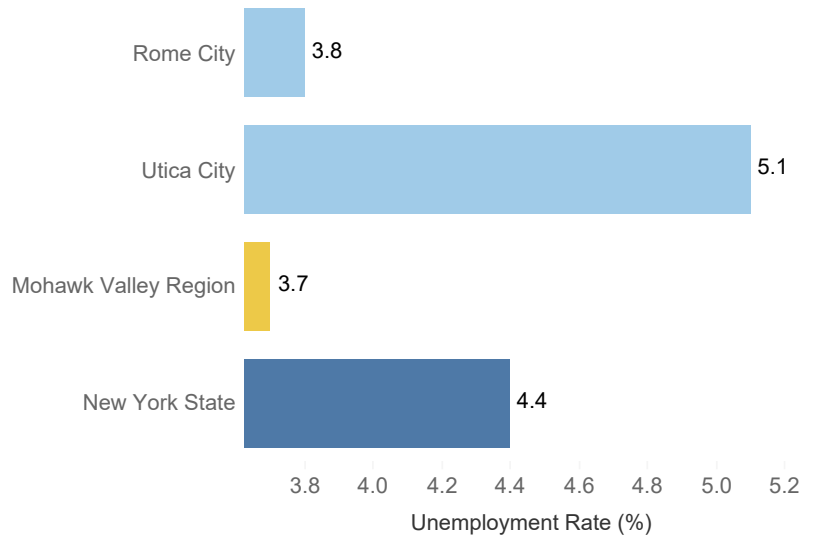
Unemployment Rate

The unemployment rate in the Mohawk Valley decreased over the past year

Unemployment Rate by Place, August 2023

» All of the largest labor force areas in the Mohawk Valley Region, except the city of Utica, had unemployment rates below the State's unemployment rate in August 2023.

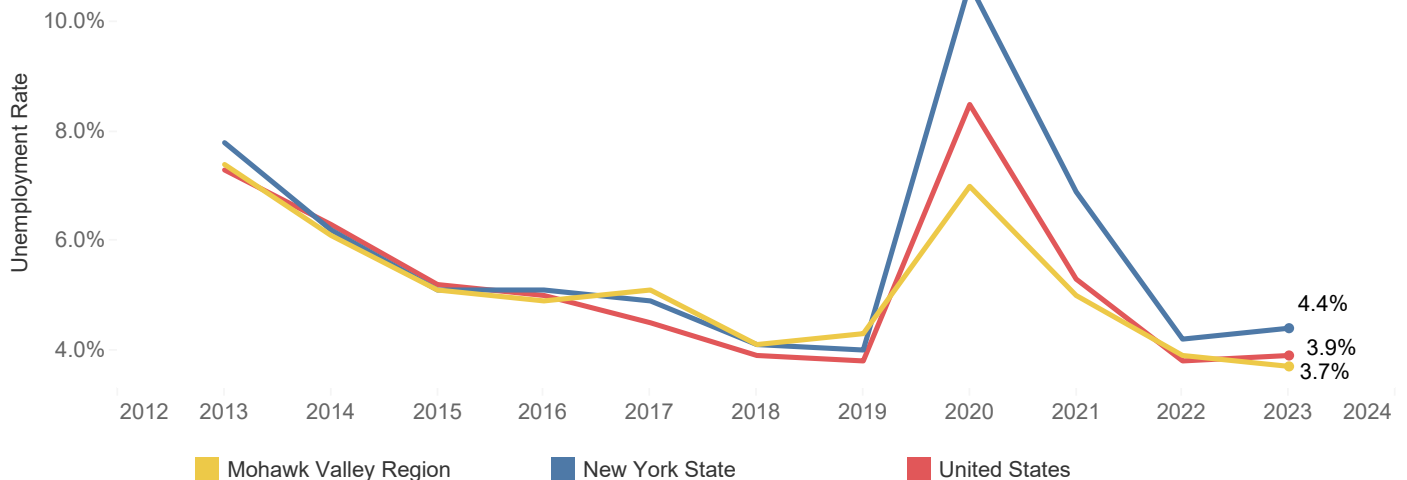
» The State's unemployment rate (4.4%) exceeds the region's unemployment rate (3.7%) by 0.7 percentage points.



Unemployment Rates(Not Seasonally Adjusted), 2013-2023

Mohawk Valley, New York State, United States

August Unemployment Rates, 2013 to 2023



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Employment

Mohawk Valley employment increased over the past year

Regional and Metro Area Labor Force Data

	Employment		Unemployment		Unemployment Rate	
	August 2022	August 2023	August 2022	August 2023	August 2022	August 2023
Mohawk Valley Region	206,200	209,500	8,300	8,100	3.9%	3.7%
Fulton County	21,200	21,600	900	900	4.1%	4.1%
Herkimer County	26,500	26,900	1,100	1,000	3.8%	3.6%
Montgomery County	21,100	21,600	1,000	1,000	4.4%	4.4%
Oneida County	97,300	98,800	3,900	3,700	3.8%	3.6%
Otsego County	25,800	25,900	1,000	1,000	3.6%	3.6%
Schoharie County	14,300	14,800	600	600	3.8%	3.7%
Utica-Rome Metro Area	123,800	125,700	4,900	4,600	3.8%	3.6%
Utica City	22,100	22,400	1,400	1,200	6.0%	5.1%
Rome City	12,900	13,100	500	500	4.0%	3.8%
New York State	9,263,400	9,398,400	410,000	431,600	4.2%	4.4%
United States	158,714,000	161,427,000	6,256,000	6,623,000	3.8%	3.9%

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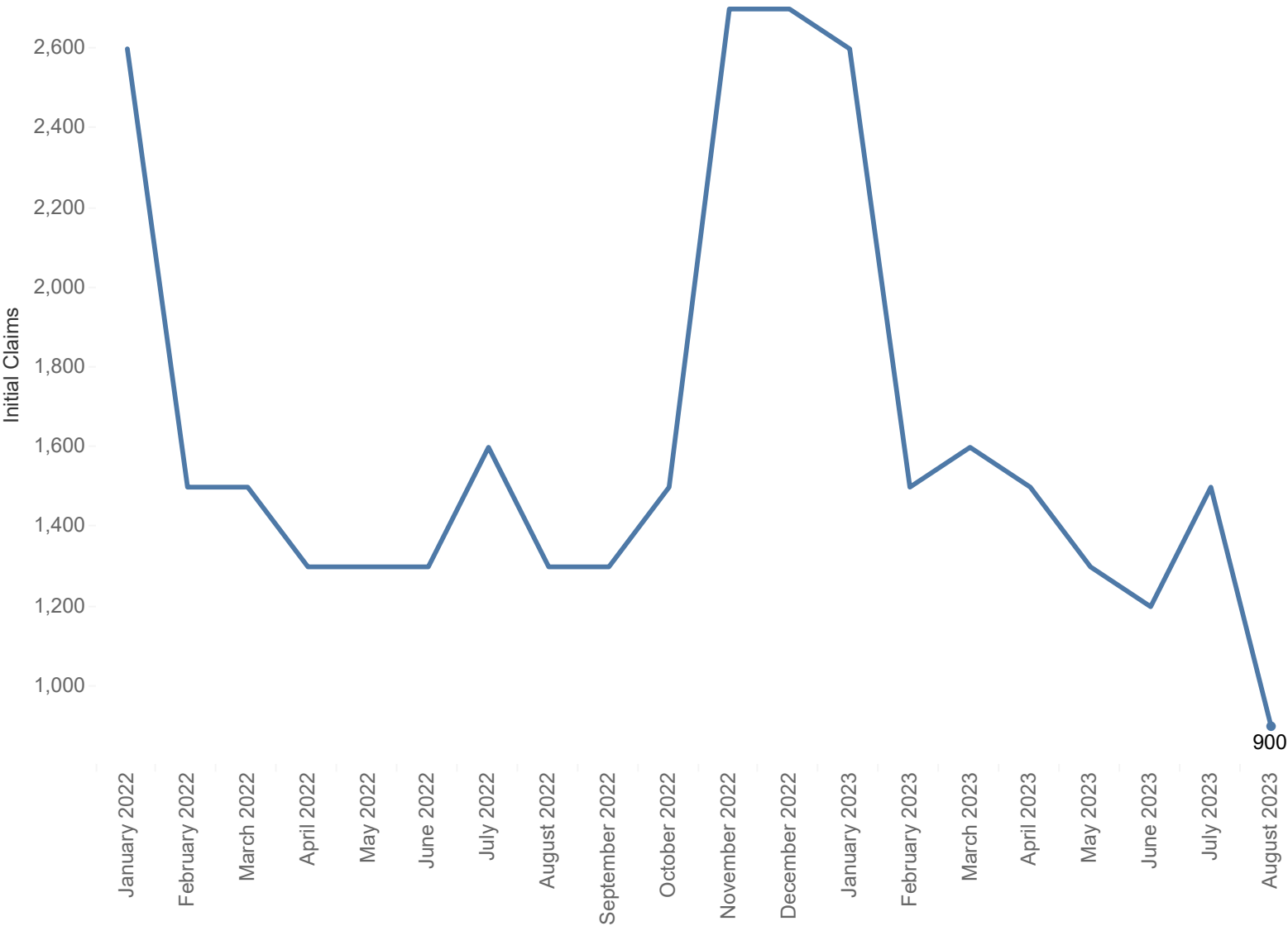
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Department
of Labor

Initial claims decreased in August 2023
Initial Claims for Regular UI, Mohawk Valley Region



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Unemployment Insurance

Initial claims decreased the most in Oneida county over the year

Initial Claims for Regular UI, Mohawk Valley Region

County	August 2023	July 2023	August 2022	OTY Net Change	OTY % Change
Fulton	100	100	100	0	0.0%
Herkimer	100	200	200	-100	-50.0%
Montgomery	200	300	200	0	0.0%
Oneida	400	600	600	-200	-33.3%
Otsego	100	100	100	0	0.0%
Schoharie	0	100	100	-100	-100.0%
Mohawk Valley	900	1,500	1,300	-400	-30.8%
New York State	60,000	76,200	64,800	-4,300	-6.2%

Initial claims decreased or remained constant in all industries over the year

Initial Claims for Regular UI, Mohawk Valley Region

Industry	August 2023	July 2023	August 2022	OTY Net Change	OTY % Change
Financial Activities	0	0	0	0	
Government	0	100	0	0	
Information	-	0	-		
Leisure & Hospitality	100	100	100	0	0.0%
Manufacturing	100	100	100	0	0.0%
Natural Resources, Mining & Construction	100	200	200	-100	-50.0%
Other Services	0	0	0	0	
Private Education & Health Services	100	200	200	-100	-50.0%
Professional & Business Services	100	200	200	-100	-50.0%
Trade, Transportation & Utilities	200	300	200	0	0.0%
Unclassified	100	200	200	-100	-50.0%

Note: Initial claims data include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Details may not add to total due to rounding. A "-" indicates data are not releasable due to confidentiality requirements.

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Unemployment Insurance

The number of unemployment insurance beneficiaries increased most rapidly in Fulton county over the year

UI Beneficiaries by County, Mohawk Valley Region, All Programs*

County	August 2023	July 2023	August 2022	Net Change	% Change
Fulton	300	300	200	100	50.0%
Herkimer	400	400	300	100	33.3%
Montgomery	500	500	400	100	25.0%
Oneida	1,300	1,300	1,300	0	0.0%
Otsego	300	400	300	0	0.0%
Schoharie	200	300	200	0	0.0%
Mohawk Valley	3,000	3,200	2,700	300	11.1%
New York State	178,100	172,700	136,900	41,200	30.1%

*Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs)
Details may not add to total due to rounding

The number of unemployment insurance beneficiaries increased the most in trade, transportation and utilities over the year

UI Beneficiaries by Industry, Mohawk Valley Region, All Programs*

Industry	August 2023	July 2023	August 2022	Net Change	% Change
Financial Activities	100	100	100	0	0.0%
Government	100	100	100	0	0.0%
Information					
Leisure & Hospitality	400	400	400	0	0.0%
Manufacturing	400	400	300	100	33.3%
Natural Resources, Mining & Construction	300	300	300	0	0.0%
Other Services	100	100	100	0	0.0%
Private Education & Health Services	400	400	300	100	33.3%
Professional & Business Services	400	400	400	0	0.0%
Trade, Transportation & Utilities	800	900	700	100	14.3%
Unclassified					
Mohawk Valley	3,000	3,200	2,700	300	11.1%

*Data only include Regular Unemployment Insurance
Details may not add to total due to rounding

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Unemployment Insurance

The number of unemployment insurance beneficiaries increased

UI Beneficiaries by Race/Ethnicity, Mohawk Valley Region, All Programs

	August 2023	August 2022	August 2023					August 2022				
			White*	Black*	Asian*	Hispanic	Unknown	White*	Black*	Asian*	Hispanic	Unknown
Mohawk Valley	3,000	2,700	74%	7%	1%	11%	8%	75%	6%	2%	9%	8%
Fulton	300	200	84%			6%	10%	91%			4%	4%
Herkimer	400	300	89%	3%		3%	6%	91%			3%	6%
Montgomery	500	400	65%	4%	2%	22%	6%	71%	5%	2%	15%	7%
Oneida	1,300	1,300	66%	11%	2%	13%	8%	64%	10%	4%	12%	10%
Otsego	300	300	84%	3%		6%	6%	83%	3%		7%	7%
Schoharie	200	200	90%			5%	5%	86%	5%		5%	5%

Note: Data only include Regular Unemployment Insurance Programs (UI, UCFE, UCS and workshare programs). Race/ethnicity is self-reported.

Unknown includes American Indian, Hawaiian Native and Unknown

*Refers to Non-Hispanic Population

Details may not add to total due to rounding

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Demographics

The Mohawk Valley's population is decreasing and has become more diverse

Population by Race/Ethnicity, 2010 and 2020

Geography	Population				2010 Population Breakdown				2020 Population Breakdown			
	2010	2020	Net Change	% Change	White*	Black*	Asian*	Hispanic	White*	Black*	Asian*	Hispanic
Fulton	55,531	53,324	-2,207	-4.0%	93.8%	1.8%	0.6%	2.3%	88.2%	1.8%	0.6%	4.0%
Herkimer	64,519	60,139	-4,380	-6.8%	95.6%	1.0%	0.5%	1.6%	90.9%	1.1%	0.6%	2.5%
Montgomery	50,219	49,532	-687	-1.4%	85.1%	1.4%	0.7%	11.3%	77.2%	2.0%	1.0%	14.8%
Oneida	234,878	232,125	-2,753	-1.2%	84.8%	5.8%	2.8%	4.6%	78.0%	6.5%	4.5%	6.5%
Otsego	62,259	58,524	-3,735	-6.0%	92.7%	1.5%	1.1%	3.1%	88.0%	2.0%	1.4%	4.1%
Schoharie	32,749	29,714	-3,035	-9.3%	93.9%	1.2%	0.7%	2.8%	89.7%	0.9%	0.7%	3.6%
Mohawk Valley	500,155	483,358	-16,797	-3.4%	88.8%	3.5%	1.7%	4.3%	82.6%	3.9%	2.6%	6.1%

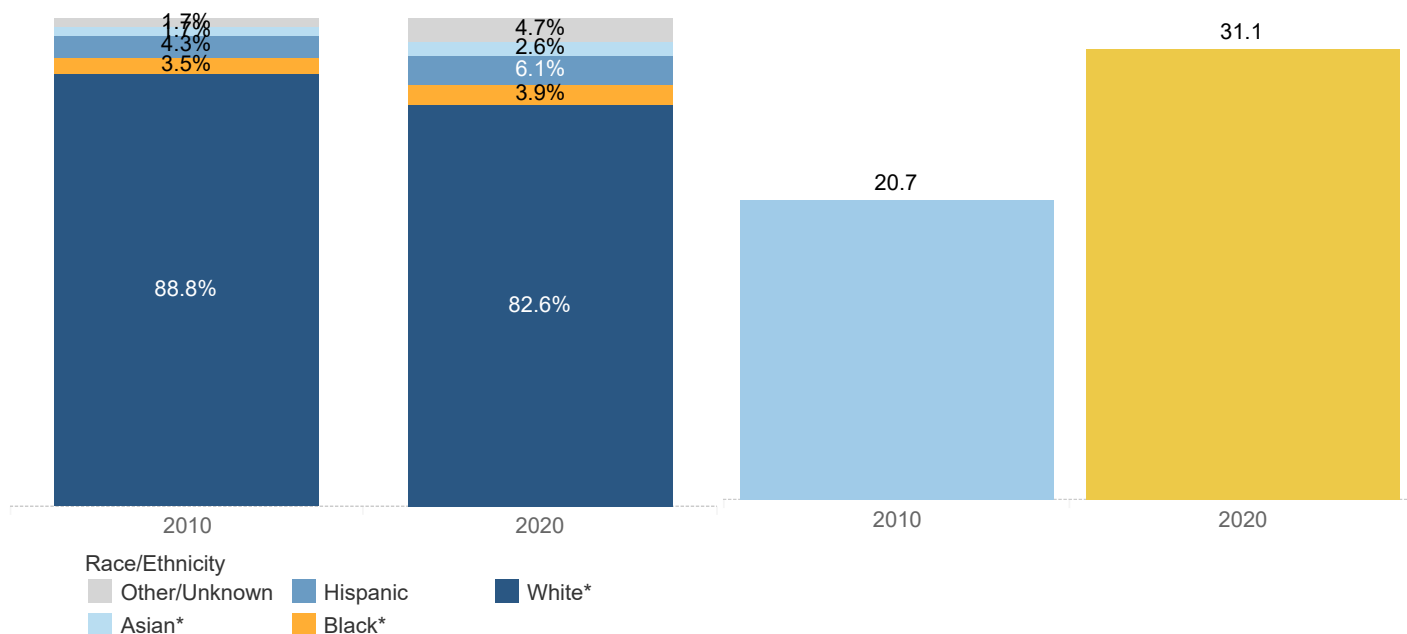
*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

The Mohawk Valley has become more diverse

Distribution of Mohawk Valley Population by Race/Ethnicity, 2010 and 2020

Mohawk Valley's Diversity Index increased by 50% from 2010 to 2020

US Census Bureau Diversity Index Scores, 2010 and 2020



*Refers to Non-Hispanic Population
Does not include all racial/ethnic categories

Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020

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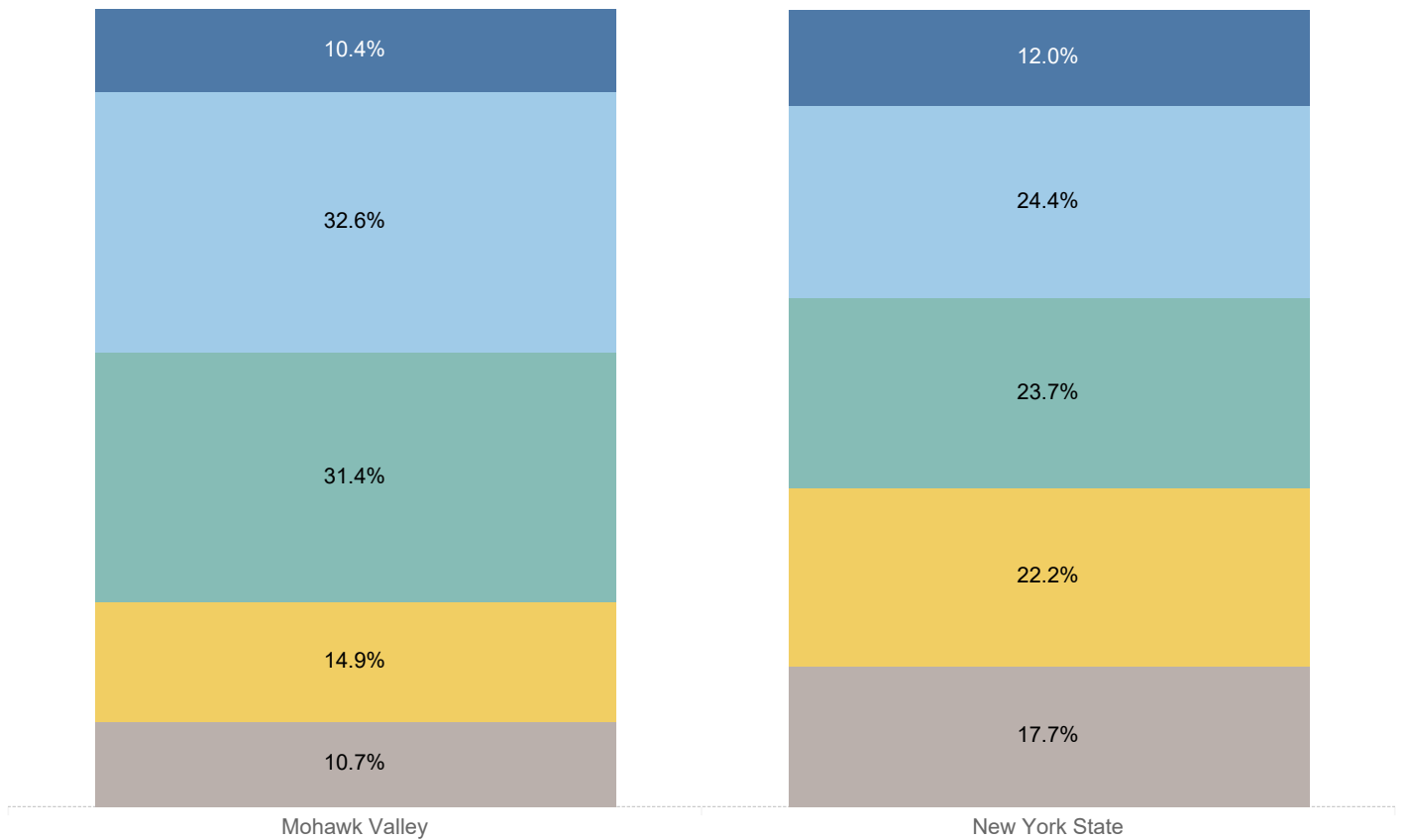
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On average, educational attainment in the Mohawk Valley is lower than New York State

Distribution of Population 25 years and over by Educational Attainment, 2021



Source: American Community Survey 2021 One-Year Estimates, Table B15002



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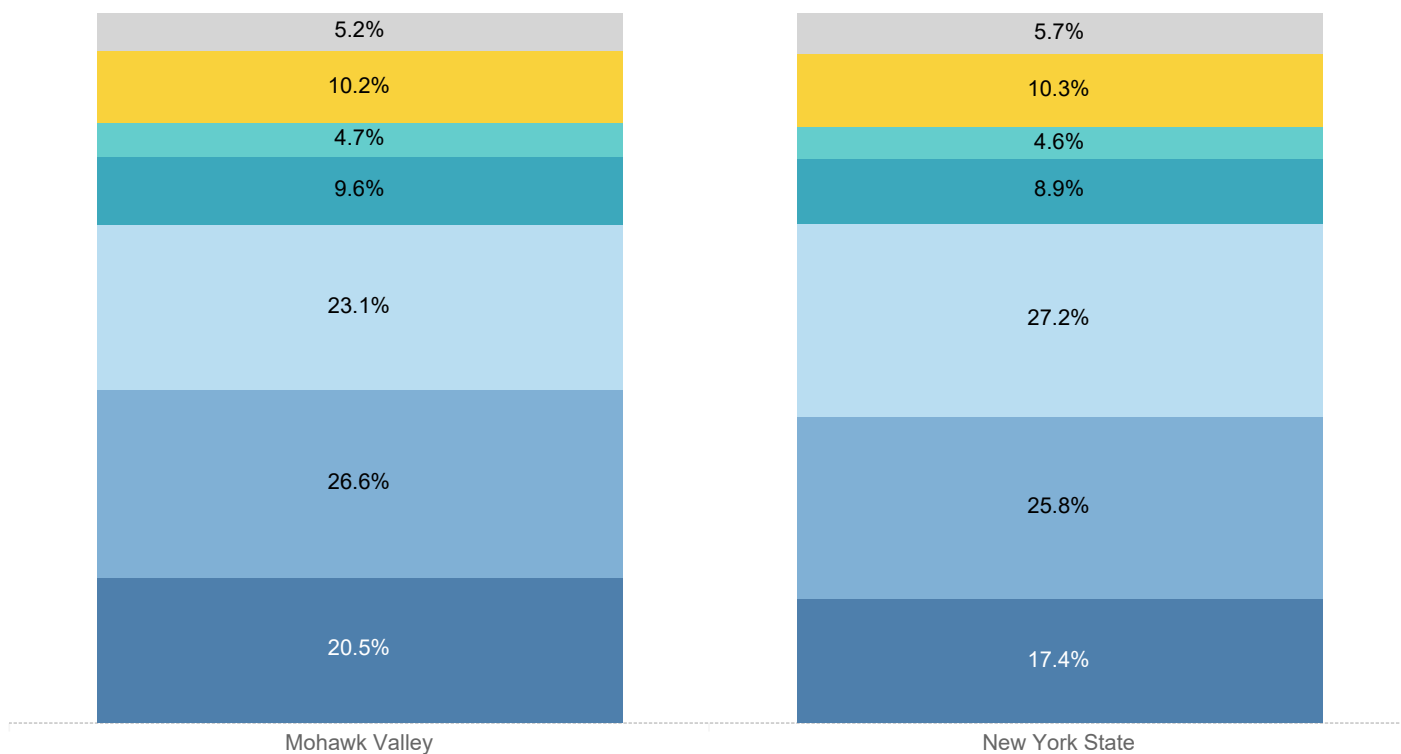
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Mohawk Valley is older than New York State as a whole

Distribution of Population by Age Group, 2020



Source: Population Estimates Program-Annual County Resident Population Estimates by Age, Sex, Race and Hispanic Origin; July 1, 2010 and July 1, 2020



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More than half of businesses in the Mohawk Valley have fewer than 5 employees

Number of Firms and Average Monthly Employment, Private Employment

Number of Employees	Firms				Employment			
	Number		% of Total		Number		% of Total	
	2018	2023	2018	2023	2018	2023	2018	2023
1-4*	4,020	4,010	53.5%	54.0%	8,210	8,010	5.7%	5.8%
5-9	1,460	1,490	19.4%	20.1%	9,690	9,780	6.7%	7.1%
10-19	920	870	12.2%	11.7%	12,490	11,710	8.7%	8.5%
20-49	680	660	9.0%	8.9%	20,570	20,060	14.3%	14.6%
50-99	220	200	2.9%	2.7%	14,980	13,870	10.4%	10.1%
100-249	140	140	1.9%	1.9%	21,810	21,860	15.2%	15.9%
250-499	40	30	0.5%	0.4%	12,980	11,400	9.0%	8.3%
500-999	30	20	0.4%	0.3%	17,520	16,440	12.2%	12.0%
1000+	10	10	0.1%	0.1%	25,650	24,160	17.8%	17.6%

Source: Quarterly Census of Employment and Wages, 2018 Q1 and 2023 Q1

*Size class 1-4 includes firms that have average employment that is >0 but <1

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Regional Labor Market Developments

Good news

The Air Force Research Laboratory (AFRL), located in Rome (Oneida County), has been awarded \$44 million to conduct research in support of the U.S. military. Funds will go toward research in quantum computing, unmanned aircraft systems, radio testing and a simulator to conduct testing on command-and-control technology. In 2020, AFRL employed 1,200 workers.

New York State has awarded Mohawk Valley EDGE \$14 million to build a semi-conductor supply chain campus at the Marcy Nanocenter site (Oneida County) as part of the Focused Attraction of Shovel-Ready Tracts New York grant program. The grant will go toward site development, utility infrastructure and excavation.

Giotto Enterprises, located in Oriskany (Oneida County), has begun a \$5 million expansion aimed at keeping the company on the cutting edge of fiber optics manufacturing. The expansion includes increased manufacturing space and the addition of state-of-the-art machinery.

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Mohawk Valley Region

Includes Fulton, Herkimer, Montgomery, Oneida, Otsego and Schoharie counties

Brion Acton

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